



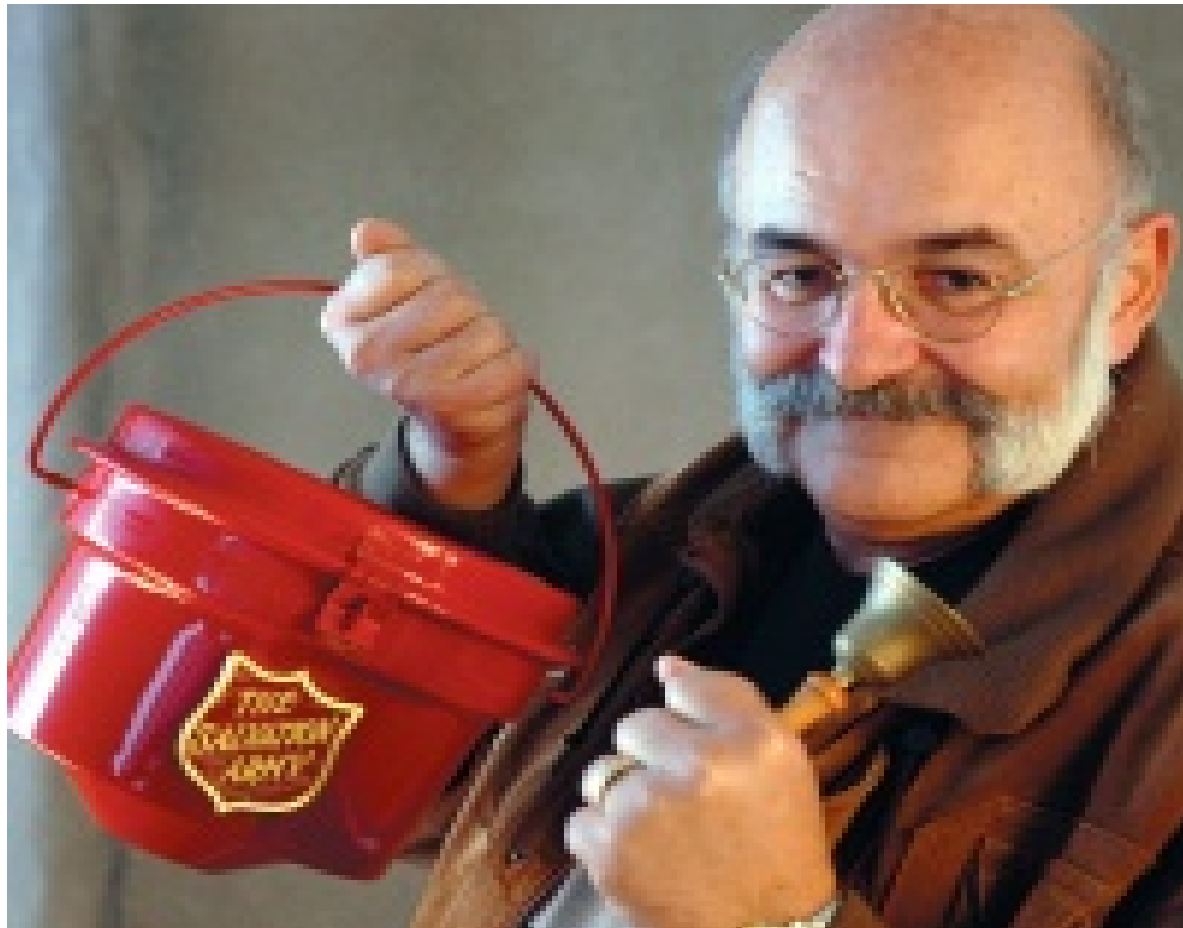
ECOS Spring Meeting 2007

Performance Management @ EPA

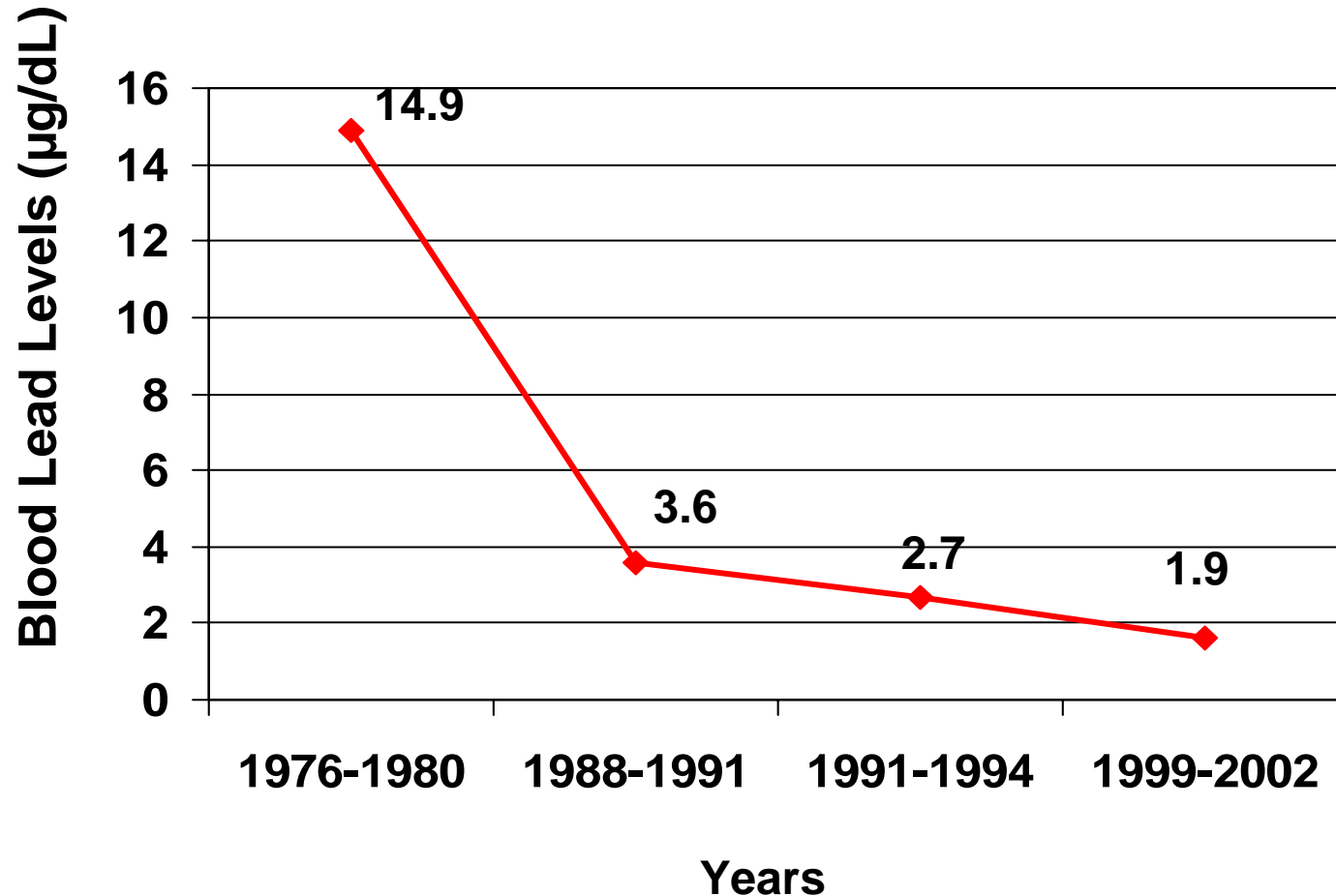
Marcus Peacock
Deputy Administrator



The Salvation Army



Blood Lead Levels in the U.S. Population 1976-2002 (NHANES)





Vision for Performance Management

“A limited set of measures are regularly used to manage programs and make decisions.”



Implementing the Vision

- ❑ Metrics for reporting don't mean much; metrics for managing are vital.
- ❑ We want a performance culture that leads to a learning/doing organization, not a reporting organization.
- ❑ We should collect meaningful information, not 'nice-to-know' information.
- ❑ Metrics are imperfect and often insufficient. Use common sense.



Areas of Focus

- ❑ Improving/aligning/reducing measures and reporting.
- ❑ Improving data quality and governance.
- ❑ Improving access to measurement data.
- ❑ Improving accountability systems.

State Reporting Burden Reduction & Measures Streamlining

Two complementary efforts

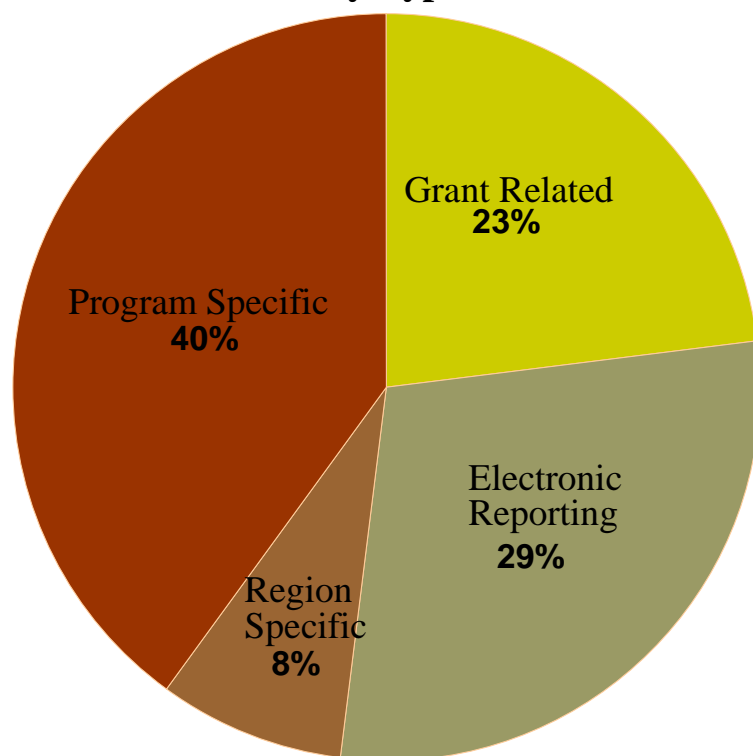
- ❑ States identified high-burden, low-value reporting requirements.
- ❑ States and Regions identified measures for modification or elimination.

General themes

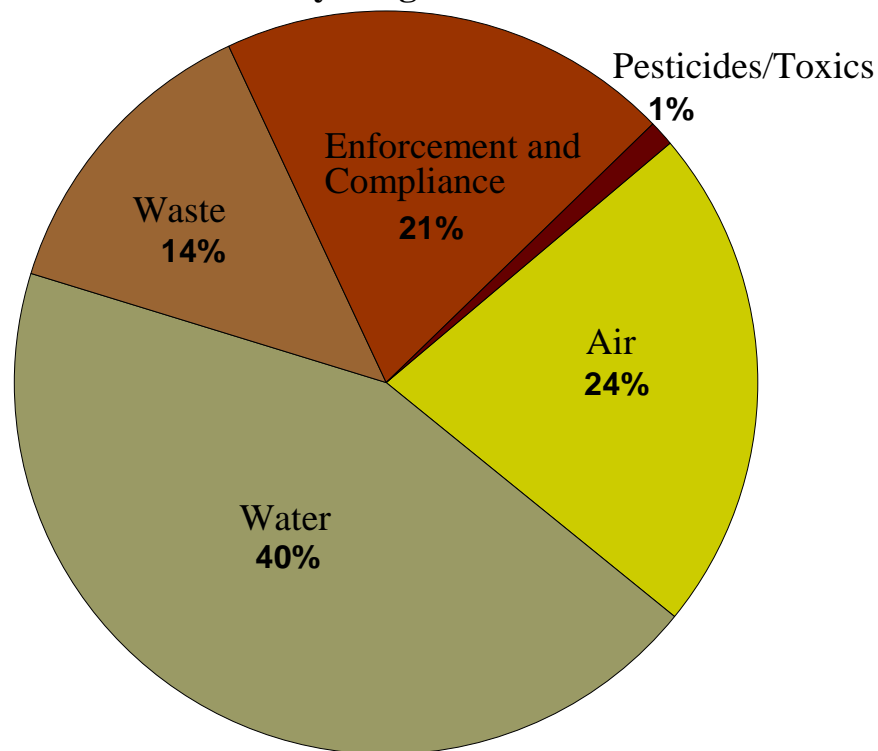
- ❑ Reduce reporting frequency.
- ❑ Provide for more electronic submissions, not paper.
- ❑ Directly access databases and eliminate duplicative reports
- ❑ Limit number of performance measures (net reduction/no net gain).
- ❑ Reduce variations in regional reporting requirements.

State Recommendations

By Type



By Program



239 specific comments, provided by 38 states



Burden Reduction Results

- ❑ 20% (46) of the states' recommendations can be implemented in FY08 or earlier.
- ❑ Includes 50% of all region-specific recommendations.
- ❑ 80% require additional consultation and evaluation.
- ❑ Several will require statutory or regulatory changes.

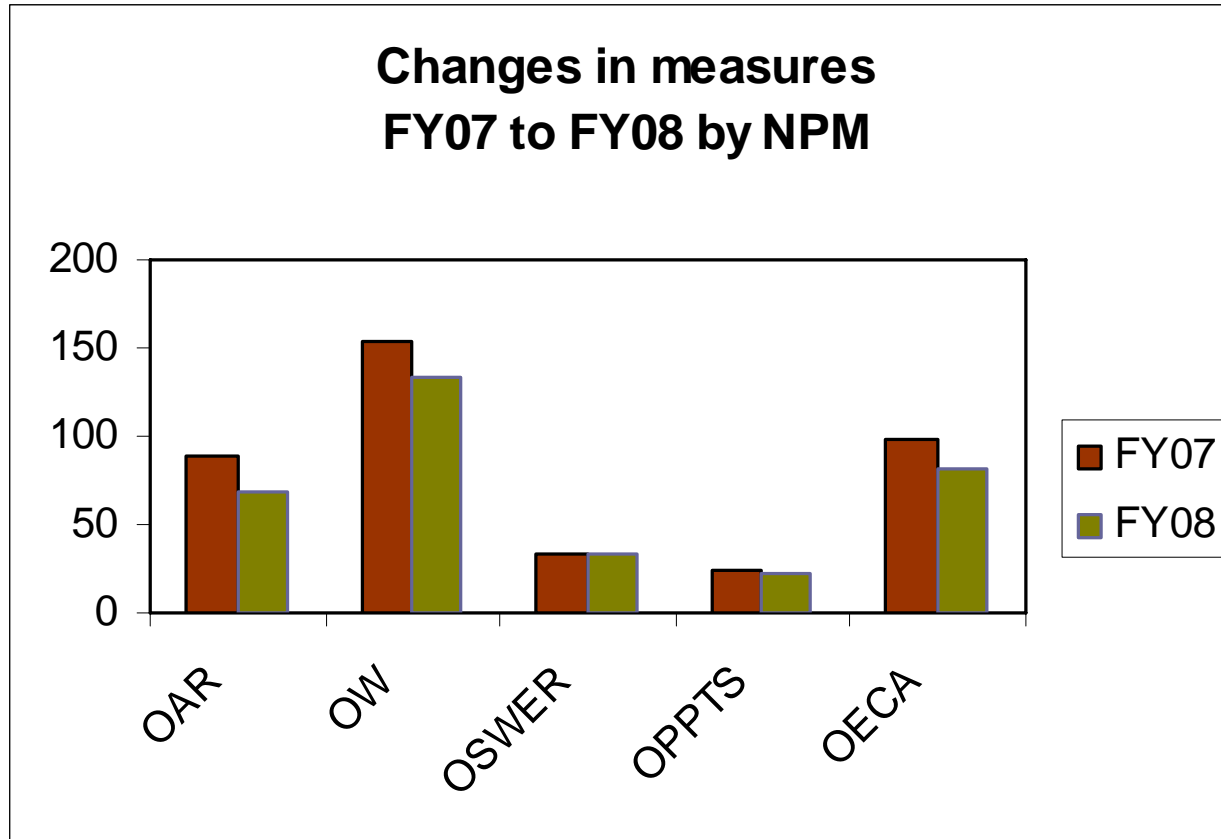


Measures Streamlining

- A better set of measures—improved clarity & a smaller number.
- Increased EPA/State collaboration on measures.
- Greater transparency.
- State Grant Template Measures remain fairly constant.

Measures Streamlining Results

Overall 15% net reduction in measures between FY07 and FY08





The Path Ahead

□ **EPA's Commitment**

- Ensure transparent decision-making.
- Engage states throughout.
- Monitor and report on progress.
- Difficult recommendations (i.e., statutory and regulatory changes) will receive serious consideration.

□ **Next Steps**

- Work with programs, regions and states on the other 80% to establish priorities and schedules.
- Further analysis of “state-related” measures; considering making measures streamlining an annual effort.



Update on Regional Priorities

- Established in 2006 to help focus priorities for six different geographic Regions.
 - Northeast, Midwest, South, and West.
 - Mexico/US Border, and Atlantic/Pacific Islands.
- Few changes to the priorities and measures in FY2007.
- State priorities have and will inform regional priorities.



We are Moving Forward

- All of these efforts are intended to get us to the vision:

“A limited set of measures are regularly used to manage programs and make decisions.”



Where We Will Be in Two Years

- ❑ Performance measures are routinely used at a high level to improve performance
- ❑ Measures are routinely reviewed and improved for meaningfulness, quality, perverse effects, etc.
- ❑ States and EPA are actively involved in measures review and improvement efforts.
- ❑ Overall reporting burden is lowered, and wherever possible data is reported electronically from documented sources.
- ❑ Redundant databases and data entries are eliminated

Rethinking Smallpox

